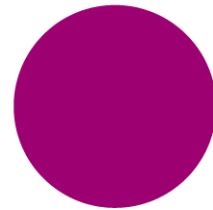




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Early Years
Apprenticeships
Information webinar



Welcome!

This session is designed to inform you about the early years apprenticeships from level 2-5.

What do you hope to get out of this session?

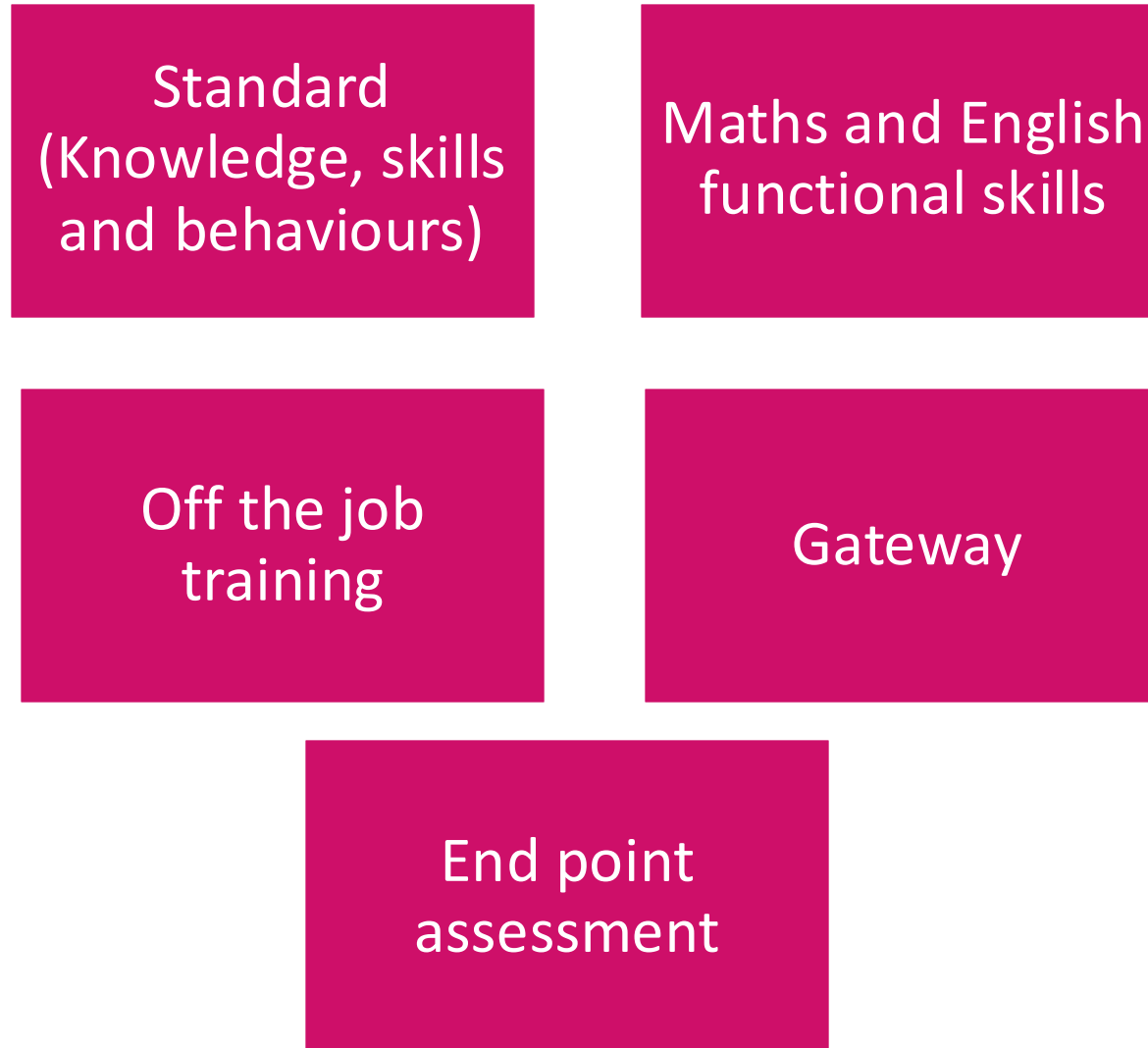


What is an apprenticeship?

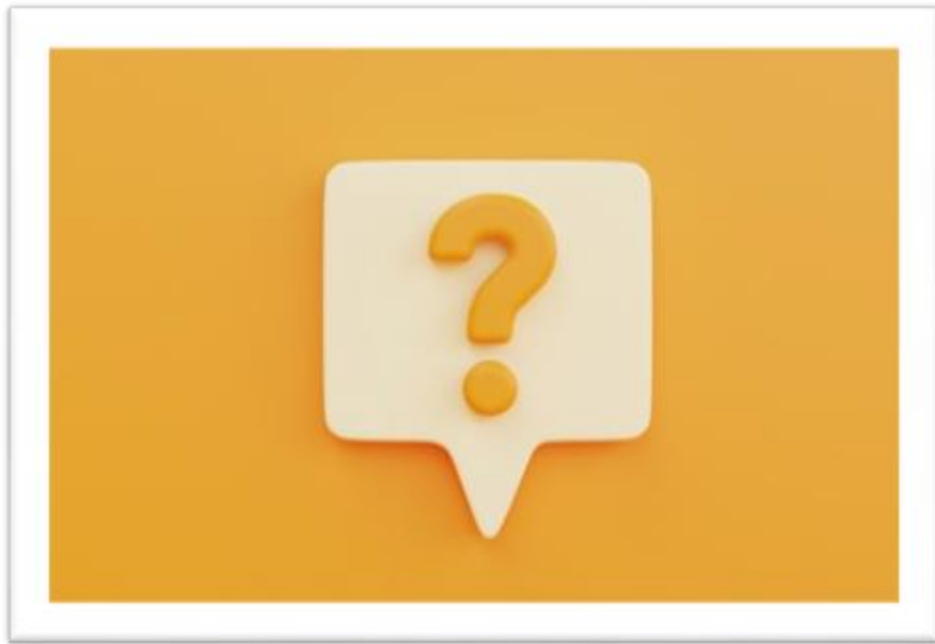
An apprenticeship is a learning programme that allows learners to learn while they earn.



What is an apprenticeship made up of?



What are the benefits of our early years apprenticeships?



- Support development of practitioners to help them to excel in their role
- Allows apprentices to apply theoretical learning into practice in the workplace
- Provides a fully recognised qualification in line with the EYFS/ratio requirements
- Offers a route into higher education whilst working and gaining practical experience
- Develops confidence, communication skills and supports wider learning
- Opportunity to gain a fully funded qualification (95% government funded)

Early years apprenticeships – progression route

Early Years
Practitioner level
2 apprenticeship



Early Years
Educator level 3
apprenticeship



Early Years Lead
Practitioner level
5 apprenticeship



Top up degree in
early years



Early Years
Initial Teacher
Training (EYITT)

Our Delivery Plan



Blended programme of face to face and online study



Progress reviews every 6 weeks



Specialist 1-2-1 Tutor Support



BPN boost – personal development, career information advice and guidance and welfare programme



Regular reflections on learning and practice



Partnership working between BPN, the apprentice and the employer

Virtual classrooms

How does your behaviour influence children?



An adult shouts at a child in a preschool room for not listening.

A practitioner is sitting on a table in front of the children, despite the children regularly being told not to sit or climb on furniture.

At snack time you sign and model saying 'please' and 'thank you' as children pass the fruit around the table.

When changing a nappy, a new member of staff is complaining about having to do this and talking about the smell.

Two children have a disagreement over a toy. You get down to their level and calmly model turn taking.



Child and adult led play

Poll – what do you think is more effective, child or adult led play?

What do you think the benefits are of each?



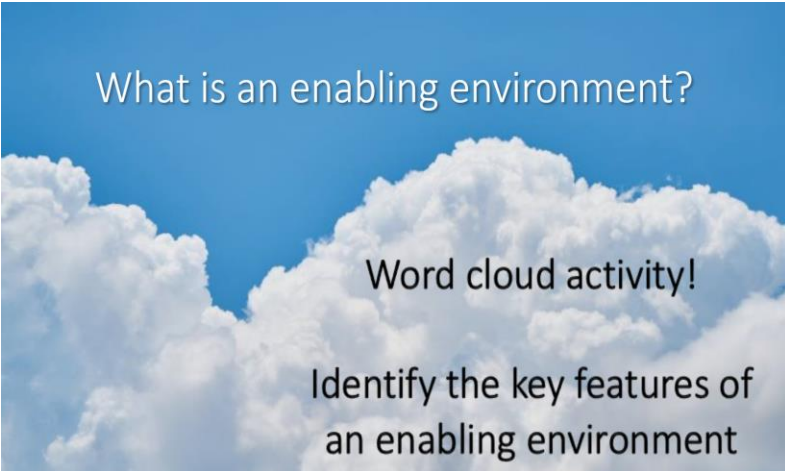
Each month, learners will attend online group virtual classroom sessions.

These are designed to be interactive and engaging sessions.


What is an enabling environment?

Word cloud activity!

Identify the key features of an enabling environment




Break out room – discuss these theories we have just looked at relating to practice.



- Bandura's Social Learning Theory
- Skinner's Operant Conditioning Theory
- Watson's Behaviourism theory
- Pavlov's Classical Conditioning Theory

- How do these theories relate to your practice?
- Are there any you agree/disagree with?
- Do any of these theories contradict each other?



BPN Boost



- Online library of resources
- Access to association of apprentices
- Monthly virtual classrooms
- Podcasts

EYP L2

- 13 month programme + 3 months EPA (for full time learner)
- Functional skills maths and English L1 required if apprentice does not already have equivalent qualifications
- L2 NQUAL diploma – Early Years Practitioner
- Ideal for learners who are new to an early years setting/the workplace or not quite ready for level 3
- Consists of 9 core modules, including child development, health and safety, safeguarding and purposeful play & assessment
- EPA methods: multiple choice test and a professional discussion underpinned by a portfolio of evidence



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<https://www.instituteforapprenticeship.org/apprenticeship-standards/early-years-practitioner-v1-0>



Early Years Educator L3



- 15 month programme + 3 months EPA (for full time learner – minimum duration 12 months)
- Fully recognised and supports meeting ratio requirements for EYE L3 in an EY setting
- Functional skills maths and English L2
- Learners will need to complete paediatric first aid and submit their certificate as part of their apprenticeship
- Consists of 11 modules + end point assessment preparation – including safeguarding, H&S, child development, a unique child, enabling environments and teaching, learning & assessment
- End point assessment methods – observation and questioning, professional discussion and portfolio of evidence

<https://www.instituteforapprenticeships.org/apprenticeship-standards/early-years-educator-in-revision>

Early Years Lead Practitioner Level 5

- 18 month programme + 6 months EPA (for full time learner – minimum duration 12 months)
- Designed for those in a leadership role in an EY setting
- Functional skills maths and English L2
- Delivered in cohorts
- 19 online sessions including leadership practice, the unique child, implementation of legislation and guidance and learning and development
- Fully recognised qualification in line with the EYFS



Employer requirements

Attend learner reviews

Allow time for apprentices to attend monthly webinars

Provide apprentice with 20% off the job training

Provide your apprentice with a mentor

Provide regular support, feedback and guidance to the apprentice

Provide apprentices with opportunities to develop their knowledge, skills and behaviours

What is Off the Job Training?



Funding

**Early Years Practitioner L2 -
£4000**

**Early Years Educator L3 -
£7000**

**Early Years Lead
Practitioner L5 - £8000**

**Maximum employer
contribution: £400**

What is the levy fund?

The English apprentice levy fund is controlled by the Department for Education and was created as a long-term funding solution for companies to hire and train apprentices.

Our apprenticeship programmes qualify for funding from the English apprentice levy fund. Best Practice Network provides support to candidates and their employers to access this funding.

For guidance on how the funding routes apply to your setting, speak to one of our apprenticeship experts on +44 (0) 117 920 9428 or email enquiries@bestpracticenet.co.uk

Enrol your employees

Employers should contact Best Practice Network via enquiries@bestpracticenet.co.uk to reserve a place on the required programme.

We will then support you with gathering all necessary information, recruitment, registering with Apprenticeship Service Account and funding applications.

£ Funding routes

If your setting contributes to the apprenticeship levy fund

Levy paying employers can access their fund contributions through their **Apprenticeship Service Account**. You can use this service to manage the funds you have available for apprenticeship training in England.

If your setting does not contribute to the apprenticeship levy fund

You pay 5% towards the cost of the training for your apprentice. The remaining **95% will be paid by the government**.

Apprenticeship levy transfer

Employers with unspent funds can **transfer up to 25%** of that contribution to another employer. That means you can benefit from the levy contributions of a different organisation to cover the full costs of an apprenticeship for your setting.

If your setting has fewer than 50 employees

You will receive **100% of the funding** where the apprentice is 16-18 years old or is between 19-24 and has a local authority education, health and care plan.

Employers and training providers will both receive an **additional £1,000** where the apprentice is between 16 and 18 years old.



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Next steps

Apply by August 11 for September cohort

Applications can be made through our website:

<https://www.bestpracticenet.co.uk/early-years>

Any
questions?

