

Safeguarding

Safer Recruitment in Education Settings

The implementation of safer recruitment practices is an important part of safeguarding children in schools and education settings. This course will ensure your staff and governors are able to effectively implement these practices in your recruitment process and meet safeguarding obligations.

Why this qualification?

This course gives staff recruiters in education settings the information and understanding they need to recruit safely and comply with relevant statutory guidance. By the end of the day, participants will have:

- identified key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- considered policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- begun to review their own organisation's policies and practices with a view to making them safer

How the programme is delivered

The course will be delivered by a trainer accredited by the Safer Recruitment Consortium. Training requires 7 learning hours and can be delivered to suit your requirements either as a full day or two half day/twilight sessions.

What you will learn

Course content includes:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour
- Maintaining an ongoing culture of vigilance

Who is this for?

Anyone involved in the recruitment of professionals in education settings.

Assessment

The course is assessed through a number of multiple choice questions on the training day. Successful participants will receive a certificate of attendance and course completion (accredited by the Safer Recruitment Consortium).

Cost

The cost of training and certification is £650 +VAT including assessment for groups of up to 10 participants.

Register

Visit bit.ly/safer-rec1 to commission the training for your organisation.

Find out more

Please call Joanna Poole on 0117 920 9421.