



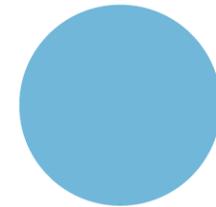
Best
Practice
Network



Outstanding
Leaders
Partnership

Leadership National Professional Qualifications (NPQs)

**An introduction to the Leadership
NPQ Programmes**



Best Practice Network



NPQ programmes: what changed in 2020?

Specialist NPQs	NPQ Leading Teaching (NPQLT)	For those who lead, or aspire to lead teaching in a subject, year group, key stage or phase
	NPQ Leading Teacher Development (NPQLTD)	For those who lead, or aspire to lead the development of other teachers
	NPQ Leading Behaviour & Culture (NPQLBC)	For those who lead, or aspire to lead behaviour and culture and/or pupil well-being
Leadership NPQs	NPQ Senior Leadership (NPQSL)	For those who are, or aspire to be, senior leaders leading across a school
	NPQ Headship (NPQH)	For those who are, or aspire to be, headteachers leading across a whole school
	NPQ Executive Leadership (NPQEL)	For those who are, or aspire to be, executive leaders with responsibility across more than one school

So what's changed?

- Specialist NPQs support career pathway width and replace old NPQML
- Assessed school-improvement projects have been replaced with practice-based formative and summative assessment tasks
- Behaviours do not feature in DfE frameworks, however, BPN have embedded these throughout
- Greater emphasis on practice-based activity and participant context – practice activities, leadership performance coach
- Domain-specific evidence base



Who can apply?

NPQ Senior Leadership (NPQSL)	For those who are, or aspire to be, senior leaders leading across a school
NPQ Headship (NPQH)	For those who are, or aspire to be, headteachers leading across a whole school
NPQ Executive Leadership (NPQEL)	For those who are, or aspire to be, executive leaders with responsibility across more than one school

Programmes overview: content areas

DfE Framework Content Areas:

Leadership NPQs (NPQSL, NPQH, NPQEL)

1. School Culture

2. Teaching

3. Curriculum & Assessment

4. Behaviour

5. Additional and Special Education Needs/Disabilities

6. Professional Development

7. Organisational Management

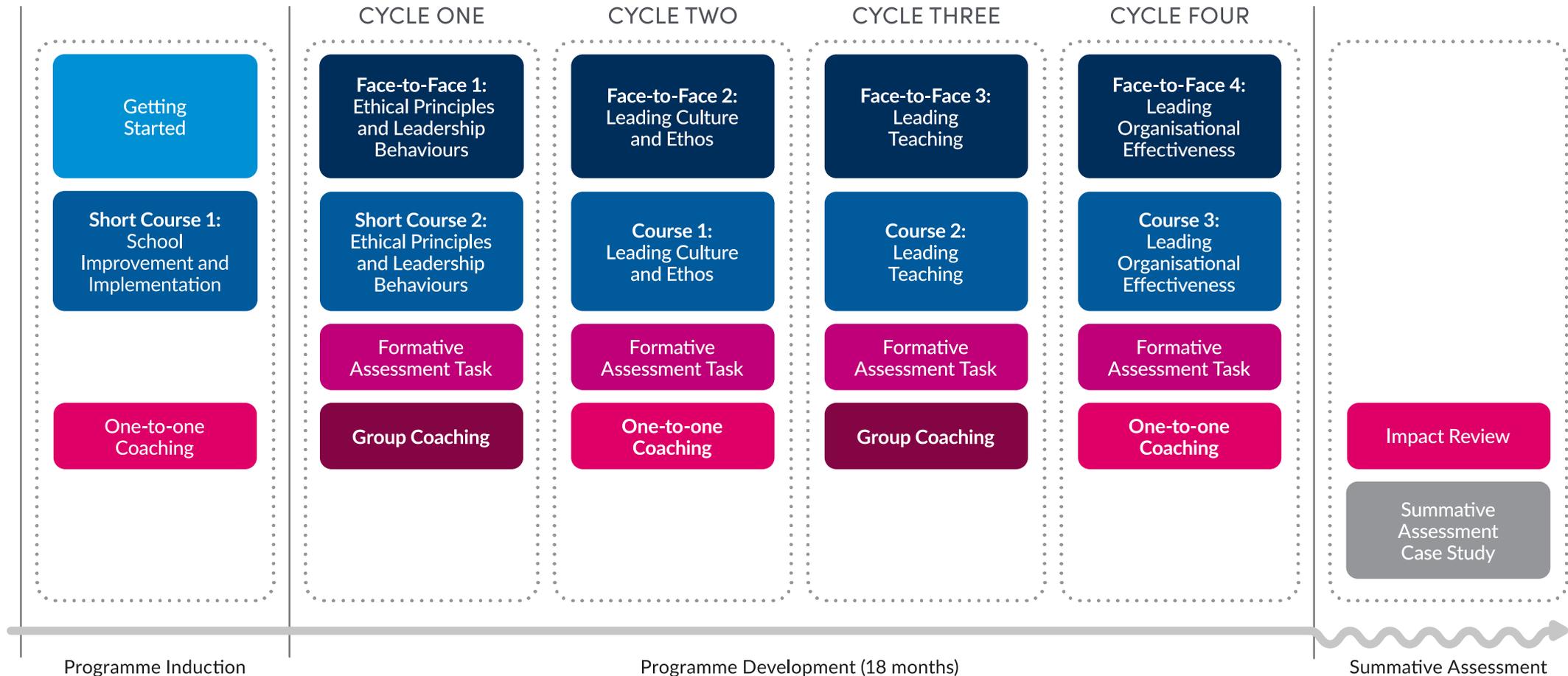
8. Implementation

9. Working in Partnership

10. Governance and accountability

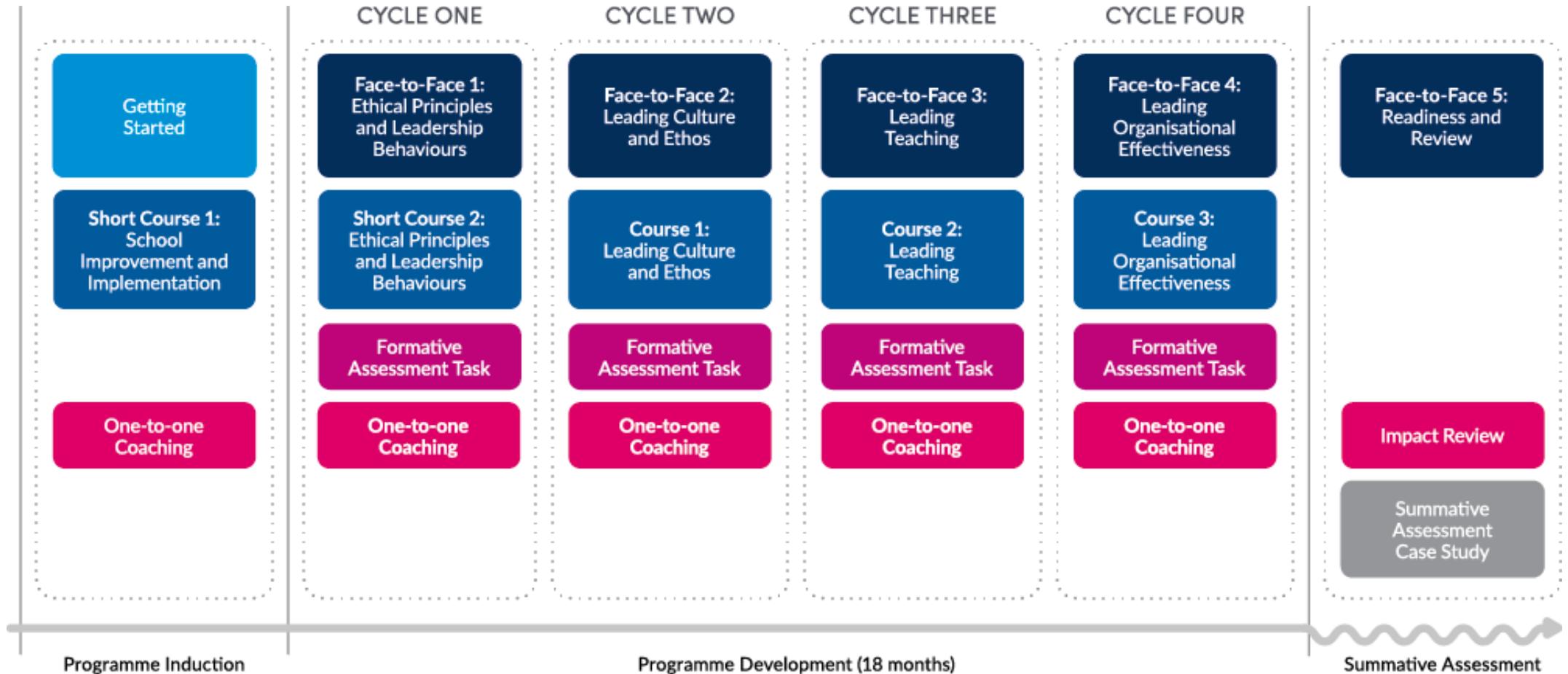


Programme Structure - NPQSL



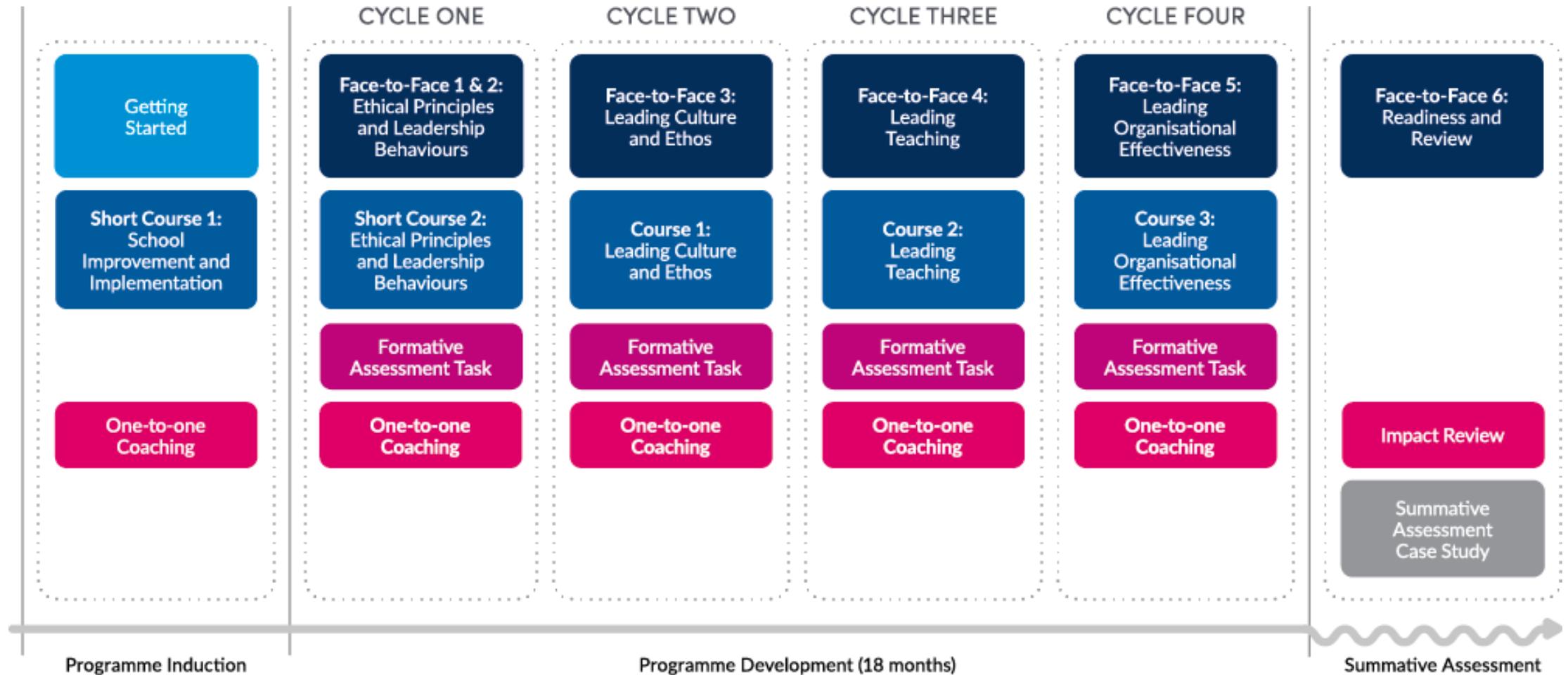
Expert Talks from renowned education and industry leaders

Programme Structure - NPQH



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Programme Structure – NPQEL



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Learning Hours

NPQSL



INDUCTION STAGE	Induction (incl. Initial needs analysis: 1 hour)	2 hours	Total Guided Learning Hours: 90
DEVELOPMENT STAGE	Face-to-Face events	24 hours	
	Online course study	38 hours	
	Formative assessment tasks	20 hours	
	Leadership performance coaching	6 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 2500 words	

INDUCTION STAGE	Induction (incl. Initial needs analysis: 1 hour)	2 hours	Total Guided Learning Hours: 104
DEVELOPMENT STAGE	Face-to-Face events	30 hours	
	Online course study	38 hours	
	Formative assessment tasks	28 hours	
	Leadership performance coaching	6 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 2500 words	



NPQH

INDUCTION STAGE	Induction (incl. Initial needs analysis: 1 hour)	2 hours	Total Guided Learning Hours: 116
DEVELOPMENT STAGE	Face-to-face events	36 hours	
	Online course study	38 hours	
	Formative assessment tasks	34 hours	
	Leadership performance coaching	6 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 2500 words	

NPQEL



Leadership NPQ programmes: assessment

- 18-month programme followed by summative assessment task
- Case study (will only cover content which is referred to in the NPQ Content Framework)
- SAT will allow participants to demonstrate understanding of the DfE's NPQ Framework 'learn that' statements and how they can successfully apply this new knowledge through the 'learn how to' statements
- The SAT will have its own mark scheme and marks will be awarded for both 'learn that' and 'learn how to' statements
- Participants receive the unseen case study at the start of an eight-day assessment window and submit their response by midnight of the eighth day
- This SAT window falls 18-21 months after the start of the programme.
- Participants are required to meet 90%+ engagement as well as a successful SAT to pass their programme

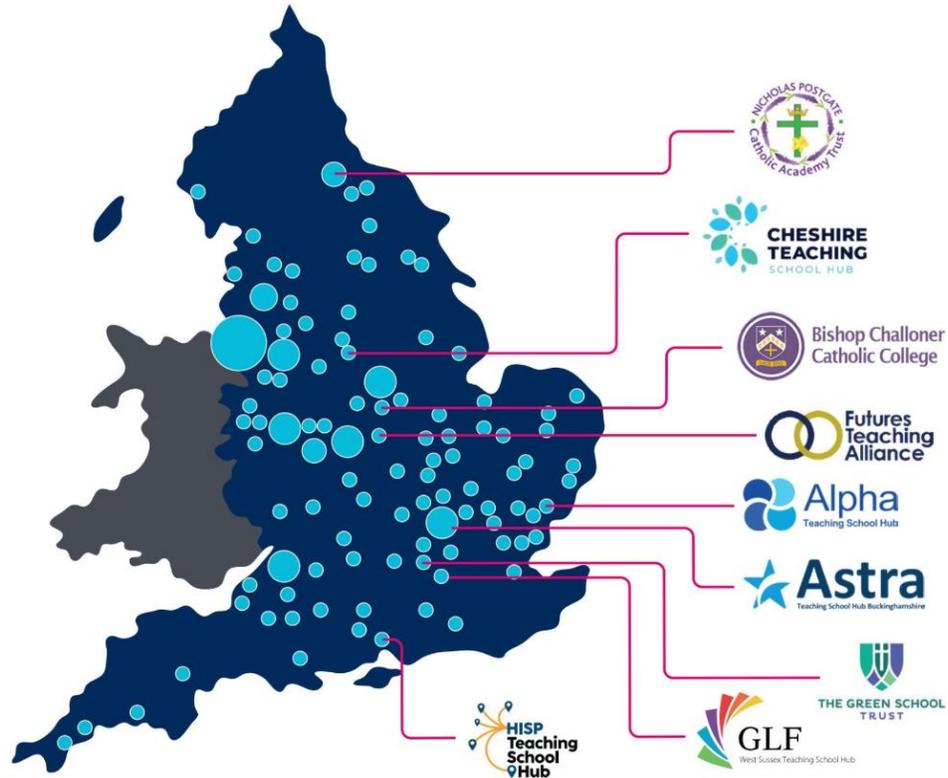
Best Practice Network & Outstanding Leaders Partnership

Every child able to benefit from an excellent education, regardless of background
Every education professional able to grow and give their best.

- ✓ Accredited national ITT provider
- ✓ Apprenticeship provider supporting 2000+ apprentices
- ✓ DfE Accredited lead provider of ITT, ECF & NPQs
- ✓ Ofsted Outstanding Provider, 2023



Local Groups, Nationwide Delivery



NPQs are delivered in partnership with TSHs, MATs and other schools groups across England.

Face-to-Face events are facilitated by local school leaders familiar with local challenges.

As most applications are received in December, we are unable to confirm viable groups until the new year. However, we expect to be running groups in the same places we did in 2023.

We have a growing number of international partners delivering NPQ Face-to-Face events, although the majority of international NPQs are delivered remotely. Contact us for your nearest international NPQ group.

Participant and partnership perspectives

Funding – England only

Scholarships

From autumn 2022, the organisations eligible to access scholarships are:

- state-funded schools
- state-funded 16 to 19 organisations
- independent special schools
- virtual schools (local-authority-run organisations that support the education of children in care)
- hospital schools not already included in other categories of eligible organisations
- young offender institutions

Targeted support funding

The Department has updated the Targeted Support Fund offer for the 2023 to 2024 academic year to further incentivise state-funded schools and state-funded 16 to 19 educational settings in England to participate in NPQs.

For each teacher or leader they employ who takes an NPQ in the 2023 to 2024 academic year:

- state-funded primary schools with one to 150 pupils will receive a grant payment of £800
- state-funded primary schools with more than 150 pupils will receive a grant payment of £200
- state-funded secondary schools and state-funded 16 to 19 educational settings with one to 600 pupils will receive a grant payment of £200



Apprenticeship funded routes

- Apprenticeships are work-based training programmes for new and existing staff
- All schools have access to Apprenticeship Levy funding either through their trust, LA or the ESFA's co-investment scheme
- Best Practice Network are a registered Apprenticeship Provider and have supported 800+ participants to access NPQs utilising levy funding
- Our NPQSL, NPQH & NPQEL have been mapped against Level 5 to Level 7 Apprenticeship Standards creating 'dual-award' programmes
- The dual-award programmes provide participants the DfE's NPQs inside the comprehensive wraparound support of an apprenticeship

Next steps

- NPQSL can be viewed at <https://www.bestpracticenetwork.co.uk/npqs>
- The apprenticeship route can be viewed at <https://www.bestpracticenetwork.co.uk/leader-apprenticeship-NPQ>
- Download qualification specifications
- Discuss with school CPD lead, headteacher or relevant senior leaders
- Contact us through the live chat function on our web site, enquiries@bestpracticenetwork.co.uk or phone [0117 920 94028](tel:011792094028)
- Apply sooner rather than later to avoid the last-minute rush!
- **Application deadline December 20**



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